

**Leadership Team
Declaration of Interests 2025/26**

| Leadership Team | Position | Declaration of Interest |
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| Dame Cally Palmer | Chief Executive | <ul style="list-style-type: none"> Member of an Advisory Board, King Faisal Hospital & Research Centre, February 2024 – current, 4 meetings a year and advice as required. Trustee of The Royal Marsden Cancer Charity, September 2010 - to date Trustee of the Institute of Cancer Research, June 1998 - to date |
| Karl Munslow-Ong | Deputy Chief Executive | <ul style="list-style-type: none"> Wife is a GP Partner at Spring Hill Practice in Stanford Hill East London Epic the Trust's EPR provider paid for a dinner at their European Group conference meeting, 15 May 2024. Estimated value was £30 |
| Sofia Colas | Chief Operating Officer | <ul style="list-style-type: none"> Director of Celescan Limited (Company Status Liquidation) Director of Diafora Medical Limited (joint venture between RM, ICR and Sopra-Steria) Director and Chairperson of RM Medicines Limited, wholly owned subsidiary of The Royal Marsden Epic dinner hosted at Bristol conference |
| Mairead Griffin | Chief Nurse | <ul style="list-style-type: none"> God-daughter undertaking her elective placement for nursing at RMH from the 11th March - 31st March 2024. |
| Adedoyin Ogunbiyi | Chief Finance Officer | Nil |
| Professor Nicholas van As | Chief Medical Officer | <ul style="list-style-type: none"> Private Practice at The Royal Marsden, 2008 - to date, with two clinics per week Trustee of The Royal Marsden Cancer Charity, June 2019 - to date Received a number of small gifts, predominantly around Christmas. 8 - 10 individual bottles of wine. 3 books, nothing exceeding £50 I have received speaker fees and paid accommodation and flights from Accuray for talk at ESTRO 2025 |

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| Elie Bateman | Director of Operations Cancer Services | <ul style="list-style-type: none"> • Trustee of Bethlem Museum of the Mind • Epic event attendance |
| Dr Irene Chong | Head of Clinical Oncology | <ul style="list-style-type: none"> • Director at OVIBIO • Director at Cambridge Science Corp • Shares • Private Practice |
| Antonia Dalmahoy | Managing Director, The Royal Marsden Charity | <ul style="list-style-type: none"> • TapTap Giving Ltd • Trustee • Governor |
| Steven Francis | Chief Information Officer | Nil |
| Kirsty Green | Director of Operations Private Care | Nil |
| Professor Stephen Johnston | Head of Medical Oncology | <ul style="list-style-type: none"> • Consultancy • Advisory boards • private practice • Gifts at Christmas |
| Dr Emma Kipps | Medical Director, Clinical Services | <ul style="list-style-type: none"> • Pfizer speaker fees • Consultancy • Private practice. |
| Jude Lucas | Director of Operations, Clinical Services | Nil |
| Marielle Nobbenhuis | Head of Surgery | <ul style="list-style-type: none"> • Proctor for Intuitive Surgical • Private Practice |
| Professor Chris Nutting | Medical Director, Private Care | <ul style="list-style-type: none"> • Medical Advisor to Sciensus • Private Practice • Medical/legal reporting • Shares |

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| Rachael Reeves | Chief Marketing Officer | Nil |
| Ed Rose | Chief Strategy Advisor | <ul style="list-style-type: none"> • Paid member of Expert Advisory Group to the Welsh First Minister on NHS Reform • Gifted a bottle of wine • Newmarket Advisory role on an ad-hoc basis |
| Krystyna Ruskiewicz | Chief People Officer | Nil |
| Susan Sinclair | Managing Director, RM Partners | <ul style="list-style-type: none"> • Chair of RCNI Board |
| Professor Nick Turner | Director, Clinical Research & Development | <ul style="list-style-type: none"> • Advisory board honoraria from Astra Zeneca Lilly, Pfizer, Roche/Genentech, Novartis, GlaxoSmithKline, Repare therapeutics, Inivata, Guardant and Exact Sciences • Research funding from Astra Zeneca, Pfizer, Roche/Genentech, Merck Sharpe and Dohme, Guardant Health, Invitae, Inivata, Personalis, Natera |
| Sunil Vyas | Director, Projects and Estates | <ul style="list-style-type: none"> • Director at Holmbury Court |
| Dr Jayne Wood | Medical Director Cancer Services | Nil |